Work-based Learning, Training, and Development



A key to expanding your workforce





Work-Based Learning, Training and Development WIN Career Readiness

A no-cost software tool for training, hiring, and professional development available to all Kentuckians.

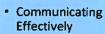
Benefits

Kentucky **Essential Skills**

Focuses on attitudes and behaviors inside the workplace







- Conveying Professionalism
- Promoting Teamwork and Collaboration
- Thinking Critically and Solving **Problems**

Digital Literacy

Focuses on building technology skills needed for success



- Computer Basics
- Internet Basics
- Digital Communication
- Digital **Documents**
- Digital Security

Work Ready

Teaches foundational academic skills needed in the workplace



- Work Ready Math
- Work Ready Reading
- Work Ready Data

Supplemental Skills

Teaches additional soft skills needed in the workplace





- Applied Technology
- Workplace Observation

College **Readiness Skills**

Focuses on college readiness skills and preparation



- Pre-Algebra
- Algebra
- Geometry
- Reading
- Writing/English

Proven Results:

The WIN Career Readiness System is backed by research and has been proven effective in improving job readiness and reducing turnover rates.

Improve Employee Performance:

improve your employees' job performance and increase their value to your organization over time.

Free and Valuable: The

WIN Career Readiness System is completely free, making it an excellent value for businesses of all sizes.

Identify Job Candidates:

The WIN Career Readiness System can help you identify job candidates with the essential skills you need

AT&T's Commitment to Bridging the Digital Divide

We believe in expanding internet connectivity and have pledged \$2 billion to help bridge the digital divide by promoting broadband affordability, availability and adoption.

AT&T Connected Learning

We're investing in technology, digital literacy and digital learning to help connect today's learners with success.

DISTRIBUTED COMPUTERS & WIFE

PEOPLE IN NEED REACHED WITH **DIGITAL RESOURCES**¹

PEOPLE HAVE USED OUR DIGITAL LITERACY RESOURCES TO BUILD SKILLS AND CONFIDENCE USING **TECHNOLOGY SAFELY AND** RESPONSIBLY

STUDENTS PARTICIPATED IN **LEARNING ACTIVITIES THROUGH** THE ACHIEVERY

AT&T CONNECTED LEARNING PILLARS



committed to address the digital

IT'S ESTIMATED THAT

of Americans don't have broadband internet access at home

• Digital Inclusion: As of December 2023, we've opened 34 AT&T Connected Learning Centers to provide students and families with free access to high-speed Internet, Wi-Fi, computers and technical resources.

PLANS TO REACH A TOTAL OF MORE THAN

AT&T Connected Learning Centers across the U.S. by mid-2024.

- Digital Resources: AT&T has distributed more than 80,000 computers and Wi-Fi hotspots.
- Digital Literacy: Together with the Public Library Association, we worked to bring bilingual, in-person digital literacy workshops to 160 libraries in 2022. 88% of participants in these workshops felt more confident using digital resources.
- Digital Learning: AT&T has made hundreds of educational videos, lessons and learning activities available to students through The Achievery, a free and safe online distance learning platform offering educational content and lesson plans aligned with academic standards.

Supporting Employment Opportunities

AT&T is investing in programs that address the multidimensional nature of today's skills gaps to prepare people for career success.

Our Collaboration with Year Up

Year Up, is an organization that prepares young people for careers while earning college credits. By 2023, we plan to host 200 Year Up interns and alums annually.

AT&T YEAR UP PROGRAM **PARTICIPANTS SINCE 2019** FORMER YEAR UP INTERNS AND **ALUMS HIRED SINCE 2019**

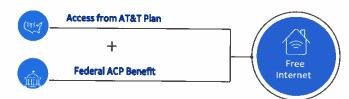
PREDOMINANTLY RURAL LOCATIONS REACHED BY AT&T THROUGH CAF FUNDING

Connecting Rural America

Through our participation in the FCC's Connect America Fund (CAF) program, we met our commitment to boost connectivity of customers in predominantly rural areas.

Affordable Connectivity

AT&T is driving down the cost of home internet for eligible households in our 21-state wireline footprint to the best monthly rate possible - \$0. This is made possible by combining a new service plan from our low-cost Access from AT&T® program with federal benefits from the Affordable Connectivity Program (ACP).2





¹ As of August 2023 2 Terms, conditions & restrictions apply. Plans up to 100Mbps. Limited availability/areas.

Connecting Communities to More with Access from AT&T

At AT&T, we're helping bridge the digital divide with solutions that enable your community to stay connected to work, education, healthcare and more.

WHAT IS ACCESS FROM AT&T?

Access from AT&T¹, our home internet program designed for limited-income households, offers speeds up to 100Mbps for \$30 per month.

- Access from AT&T has been available at no cost since the launch of AT&T's participation in the Emergency Broadband Benefit (EBB) program in 2021.
- And we were the first provider to create a \$30 per month plan through Access from AT&T that would allow customers to have free internet service when coupled with the ACP benefit.

How can my community benefit from Access from AT&T? Interested customers can visit att.com/internet/access or scan the QR code to the right to check eligibility.

To check elegibility scan the QR code below



WHAT IF CONGRESS FAILS TO RENEW THE ACP?

Even if the government fails to act, a household can qualify for Access from AT&T with a household income at or below 200% of the Federal Poverty Guidelines² or if it participates in any of these programs: SNAP, SSI (for California residents only), or NSLP³.

What is the future of Access from AT&T? AT&T has always been an industry leader in helping to address affordability. Whether or not the government extends the ACP, we will remain committed to offering Access from AT&T to eligible customers.

Access from AT&T has been available since 2016, predating both EBB and ACP.

HOW CAN WE WORK TOGETHER TO HELP PROTECT AFFORDABLE INTERNET ACCESS?

AT&T has been at the forefront of advocating for continued funding of the ACP, and ultimately the need for a sustainable, permanent approach to ensure those most in need have the support they need to access the internet.

 Alongside Americans in every state, we've been advocating to help protect access to an affordable internet connection for the more than 23 million households enrolled in the ACP.⁴

Any U.S. resident can voice their support to their elected officials at KeepAmericaConnected.com or scan the QR code to the right. To voice your support scan the QR code below





2 Set by the U.S. Department of Health & Human Services

3 Supplemental Mutrition Assistance Program (SNAP); Supplemental Security Income (SSI) for California residents only, National School Lunch Program (NSLP)

4 ACP Enrollment and Claims Tracker | Universal Service Administrative Co. (February 8, 2024)





Discover new learning opportunities; empower your digital agility.



HELP US LEARN MORE

Team Kentucky is committed to ensuring all Kentuckians have access to reliable, affordable high-speed internet and the skills, devices and resources to take advantage of it.



Help us learn more about barriers to technology and high-speed internet access in your area. Scan the QR code and complete the survey today!



LEARN MORE AT

DIGITALEQUITY.KY.GOV





Making meaningful progress toward achieving digital equity is one of Team Kentucky's top priorities. Through the Better Internet Plan, we're committed to ensuring all Kentuckians have access to reliable high-speed internet and the right devices to access that technology, while also ensuring resources are allocated to identify barriers to affordability and training and support is available to develop digital skills.



Affordable Connectivity Program

You may be eligible for a discount on the cost of your home internet service.

Visit fcc.gov/acp to learn more.



In-Person or Virtually

Teleworks USA is partnering with Community Action to expand in-person services across Eastern Kentucky! If you're interested in a work-from-home opportunity, set up an appointment with a Teleworks Career Advisor.

Bell-Whitley CAA

(Bell County)

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Daniel Boone CAA

(Clay & Jackson County)

Kim Carr

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Harlan County CAA

(Harlan County)

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H A E JOB Easier

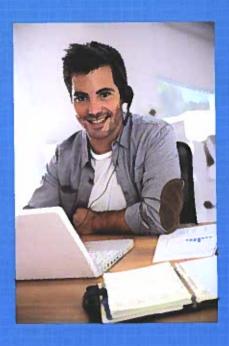
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Why telework?

- Teleworking provides a number of advantages for workers, including cost savings for transportation and meals, and no commute times.
- Some remote-work companies provide flexible schedules for workers.
- Earn all the benefits of working at a brick-and-mortar location, such as paid time off and holidays, without every having to leave your home.





Follow Teleworks USA on social media for the latest updates, events, and